

Town of Lodi

Career Benefits

Annual Vacation

Vacation is earned from the first day of employment but cannot be used until the employee has worked 90 days. Vacation is earned by full-time and part-time employees but is prorated for the year.

Years of Service	Annual Vacation Hours
During first 5	80 (10 Days)
6 +	120 (15 Days)

Only 40 hours of vacation can be carried over per year.

Legal Holidays

The Town of Lodi provides nine legal holidays with pay:

- New Year's Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Friday after Thanksgiving
- Christmas Eve Day
- Christmas Day

Legal holidays are pro-rated for part-time employees, meaning that if you are not scheduled to work a day which the holiday falls on, you would not be paid for that holiday.

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Sick Leave

6.5 days a year.

6 sick days earned per year, for full-time employees; accrual is pro-rated for part-time employees. Unused sick leave accumulates from year to year. Upon retirement, the Town of Lodi matches up to 500 hours of unused sick leave, and that balance can be converted at the employee's highest hourly rate attained while in Town of Lodi service to pay health insurance premiums upon retirement.